

NAGEETHA GHATIKAR

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Driving innovation and operational excellence in product management and enterprise digital transformation, spearhead a strategic, results-driven approach that leverages a customer-centric focus and flawless program execution. With expertise in Lean and SAFe methodologies, fostering high-performing teams committed to achieving sustainable success.



PROFILE SUMMARY

- ❖ Possess **21 years** of comprehensive experience in **product management** and **enterprise digital transformation**, showcasing a proven track record in **cross-domain leadership**.
- ❖ Heading the **Advanced Engineering & Platform division** at **Medtronic Engineering Innovation Centre**, leading **strategic initiatives** and team performance.
- ❖ Robust blend of **technical acumen** and **strategic insight**, with expertise in **Agile methodologies**, **cloud computing**, and **digital transformation**, leading to the successful delivery of innovative products that meet evolving market demands.
- ❖ Exhibited a robust history of **leadership** in cross-domain **product development**, effectively managing diverse teams across multiple **geographical regions**.
- ❖ Realized significant accomplishments by articulating and executing a **strategic vision** that has propelled **organizational growth** and success.
- ❖ Cultivated a **collaborative** and **innovative team environment**, earning recognition for outstanding **leadership** and engagement in multiple organizations.
- ❖ Expertise in **digital transformation methodologies**, particularly in **UX research** and **Design Thinking**, driving product innovation.
- ❖ Proficient in managing **vendor relationships** and fostering **open innovation**, enhancing competitive positioning in the market.
- ❖ Proven capability to define and execute **strategic initiatives** that align with organizational goals, driving both **short-term results** and **long-term growth** through innovative product development and market positioning.
- ❖ Committed to fostering **talent** and building **high-performing teams**, evidenced by a track record of mentoring professionals and implementing **training programs** that have improved team performance and engagement.

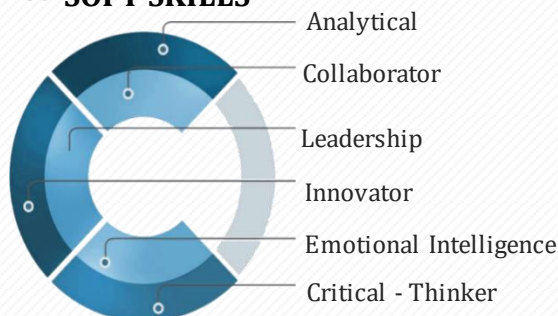


CORE COMPETENCIES

- Strategy Development
- Innovation and Change Management
- Software Excellence
- Product Management
- Market Analysis and Competitive Strategy
- Technology Integration and Adoption
- Digital Technologies
- Agile Transformation
- Global Engineering



SOFT SKILLS



EDUCATION

- Pursuing MBA - University of Western Australia
- Advanced Management, IIMK, Mar 2024 – Mar 2025
- PG Diploma in Business Management, ICFAI Bengaluru, Jan 2007 - Dec 2009
- Bachelors in Electronics and Communication, JNTU University, 2000 – 2003



CERTIFICATIONS

- ❖ Leadership with AI from ISB
- ❖ Certified SAFe Agilist from SAFe
- ❖ Certified PMP from PMI



WORK EXPERIENCE

Apr'19-Till Date, Head: Advanced Engineering & Platform, Medtronic Engineering Innovation Centre, Hyderabad, India

Key Result Areas:

- ❖ Orchestrating, formulating, and implementing a holistic vision and strategy to propel future growth and enhance organizational performance.
- ❖ Supervising the oversight of revenue, investment, and profitability objectives, ensuring alignment with strategic organizational goals.
- ❖ Managed a \$9M annual operating plan (AOP) and spearheaded collaborations with key partners.
- ❖ Devising and executing comprehensive strategies to attract and retain a high-performing agile team, fostering a culture of excellence.
- ❖ Guiding and mentoring a diverse group of embedded system product owners, Agile masters, and architects, promoting effective collaboration and knowledge sharing.
- ❖ Utilizing UX research, Design Thinking, and Agile methodologies to optimize the development process of embedded systems, resulting in superior product quality.
- ❖ Engaging in partnerships with startups and academic institutions to foster innovation and investigate emerging technological advancements.
- ❖ Steering vendor relationships and advocating for open innovation initiatives, leveraging external expertise to enhance product development.
- ❖ Led business acquisition initiatives and supervised the launch of technical and commercial proposals, ensuring alignment with market demands.

Highlights:

- ❖ Effectively managed a team of 150 members and orchestrated the migration of existing applications to public cloud platforms, including AWS and Azure, resulting in enhanced operational efficiency and scalability.
- ❖ Articulated and implemented a robust DevOps strategy for public cloud initiatives while improving the organization's capability to deliver high-quality products promptly.
- ❖ Realized a 15% enhancement in team productivity by adopting agile methodologies and fostering a culture of continuous improvement.

Oct'16-Mar'19, Head: Global Engineering, Robert Bosch GMBH, Hildesheim, Germany

Highlights:

- ❖ Directed the global engineering team (USA, Germany, France, India, & Vietnam) of over 100 members and managed the product portfolio of commercial vehicle OEMs, focusing on vehicle infotainment and connectivity solutions.
- ❖ Coordinated global collaboration among team members from various countries, fostering a culture of inclusivity and shared objectives.
- ❖ Developed and implemented strategic competency management initiatives to enhance team capabilities and drive operational excellence.
- ❖ Achieved a 20% reduction in development costs through optimal resource utilization at the global location.
- ❖ Collaborated with stakeholders to define the strategic roadmap for vehicle computer systems, ensuring alignment with market trends and customer needs.
- ❖ Led the deployment of ASPICE level 3 at the organizational level, enhancing process maturity and compliance with industry standards.
- ❖ Managed resource allocation and optimization across global locations to achieve project objectives and reduce development costs.
- ❖ Facilitated knowledge sharing and best practices among intercultural teams to enhance collaboration and innovation.

Apr'15-Sep'16, Group Engineering Manager - Projects & Platform, Robert Bosch Engineering and Business Solutions, Bengaluru, India

Highlights:

- ❖ Successfully scaled the engineering team from 40 to 130 members while enhancing project delivery capabilities and operational efficiency.
- ❖ Achieved a remarkable reduction in attrition rates from 20% to less than 5% through the implementation of effective retention strategies.
- ❖ Exceeded revenue goals by over 100% for three consecutive years while exhibiting exceptional performance and strategic execution.
- ❖ Established cooperation with Vietnam to develop in-vehicle infotainment projects, enhancing collaborative innovation and project execution.
- ❖ Led the establishment of a new development location in Coimbatore, facilitating growth and expansion of project capabilities.

- ❖ Established a Center of Competency for UX and HMI development, enhancing the organization's capabilities in user experience design.

Jul'10-Mar'15, Senior Product Manager, Robert Bosch Engineering and Business Solutions, Hildesheim, Germany/ Bengaluru, India

Highlights:

- ❖ Managed program development for multiple infotainment products, ensuring successful project execution and delivery within established timelines and budgets.
- ❖ Delivered fixed-price projects valued at over 20 million USD on time and within budget, exhibited exceptional project management capabilities.
- ❖ Led the management of multiple project SOPs and deliveries, ensuring alignment with organizational objectives and customer expectations.
- ❖ Formulated emerging market product strategies to drive business growth and expand market share.
- ❖ Developed next-generation connectivity products for the two-wheeler market, driving innovation and expanding product offerings.



PREVIOUS EXPERIENCE

Jun'06-Jun'10, Senior Software Engineer, Robert Bosch Engineering and Business Solutions, Bengaluru, India

Jun'05-May'06, Software Engineer, HCL Technologies Ltd., Chennai, India

Jul'03-May'05, Software Engineer, General Electrical – India Business Center Ltd., Hyderabad, India



AWARDS

- ❖ Won the “People Leader Engagement Award” at Medtronic in 2022, 2023 & 2024 with extreme supremacy.
- ❖ Won “Best Project Manager Award” for Fixed Priced Project at RBEI in 2014.



VOLUNTEERING EXPERIENCE

- ❖ Member of Toastmasters, contributing to public speaking and leadership development.
- ❖ Speaker at the Project Management 3.0 event at RBEI, Bengaluru, sharing insights on contemporary project management practices.
- ❖ Panelist at the Convergence of AI & IoT event at RBEI, Bengaluru, discussing integrating emerging technologies.
- ❖ Hosted various organizational events, including an idea evaluation, product fair, and career fair, fostering community engagement and professional development.
- ❖ Organization-level lead for Communities of Practice (COPs), facilitating events with the participation of up to 900 individuals.
- ❖ Ideated and launched Project Alchemy, a training management system,
- ❖ Played a vital role in developing software capabilities at MEIC and was instrumental in driving the competency framework at MEIC, such as the NorthStar project for enhancing learning and growth opportunities.